

Agenda
Ogden Preparatory Academy
Board of Directors Meeting Minutes

April 21st, 2016 at 4:46pm
1415 Lincoln Avenue, Ogden, UT

4:46- Call to order by Samantha Shupe

In attendance: Samantha Shupe, Nancy Neider, Amie Campbell, Laura, D'Hulst, Steve Ballard, Josh Rempfer, Kasey Kennington, and Scott Sluis.

There was no public comment.

❖ Budget (Financial Report)

Monty Hardy talked about the financial report through March of this year and the deficit of \$235,000. He predicted that by the end of the year it would be \$120,000 of deficit. Monty talked about Ogden Prep's coverage at 1.14 at the end of 2015 and how we need to be at 1.5. He talked about meeting the 110 bond covenant by excluding management fees (\$520,000) and one-time expenditures. He talked about the issues of being below the 110 bond covenant. He talked about following the budget closely for 2017 and being fiscally responsible. He talked about where we will be at the end of the year and what needs to happen next year. Discussed payroll in regards to this. Landscape was going to be looked into to see how to cut costs.

❖ Payroll Report

Federal funds received. Talked about keeping 50,000 and putting 200,000 in to keep the cash flow going.

Steve Ballard made a motion to move \$200,000 into the PTIF. Nancy Neider seconded the motion. The votes were as follows:

Samantha Shupe- Aye
Scott Sluis- Aye
Laura D'Hulst- Aye
Nancy Neider- Aye
Steve Ballard- Aye

Steve Ballard motioned to approve the financial report and Scott Sluis seconded the motion. The votes were as follows:

Samantha Shupe-Aye
Scott Sluis-Aye
Laura D'Hulst-Aye
Nancy Neider-Aye
Steve Ballard- Aye

- ❖ Closed Session- The discussion of the character, professional competence or physical or mental health of an individual or; strategy session to discuss collective bargaining or; strategy session to discuss pending or reasonable imminent litigation.

Steve Ballard made a motion to enter CLOSED SESSION. Scott Sluis seconded the motion. The votes were as follows:

Samantha Shupe-Aye
Nancy Neider-Aye
Laura D'Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

5:36pm- Steve Ballard made a motion to come out of CLOSED SESSION. Scott Sluis seconded the motion. The votes were as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D'Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

- ❖ Employee Benefits

Josh Rempfer talked about the need to stay with A Plus until August 20th because of the agreement contract. When the new benefit package comes into play, Red Apple will be used for the first payroll in September 5th. Talked about moving away from the \$10,000 stipend in the past. Came up with a four-tiered system instead. Josh talked about the additions to the major medical coverage according to benefits. Josh talked about what the individual employee would receive as well. Simply changing the way benefits are offered. Talked about the journey and issues with insurance companies. Talked about bids for benefits with brokers. Will have firm numbers at the next meeting.

- ❖ Principal Report

SAGE testing went on in the past week. 28 students opted out of testing, only 6 in the past. Talked about curriculum; what is taught and when. Big transition for veteran teachers. Changing of CTT leadership to give others the opportunity so it isn't based on seniority. Talked about five Kindergarten classes to reduce the number of children in a classroom. Enrollment at 1080. Lottery is a fiasco. Trustland reports are due and 5,000 more is predicted. Fun Run raised enough money for everybody to run in the marathon. Triathlon team took the equivalent of nationals for high school. OPAPo fundraiser showed 20 people. Talked about what kind of fundraisers that should be happening. Talked about the Leader in Me Training. Talked about Aguilas of Excellence and the upcoming survey. Talked about the end of school festivities such as award assembly and "field day." Talked about maturation and the future plans for that.

- ❖ Community

Talked about Viva Espanol celebration on April 29th. 8 groups to come in and run the activities in Spanish.

❖ Academic Excellence

There will be more data later to talk about. SAGE and dibels, specifically.

❖ Legislative Updates

Erin talked about Financial Best Practice Policy. Talked about the amounts of money that need to be approved, and who needs to approve them. Bounce houses need to be approved. Talked about procurement code policy and how it specifically applies to Charter schools. Talked about competitive bids. Talked about the regulations and rules that go along with it. Talked about providence hall. Talked about board meeting minutes and the rights. Talked about loans, growth, hiring, employees, closure of schools, student privacy, SB91, and grants.

Consent Items: Financial Best Practice Policy

❖ Squire

Bid on auditor selection. Need clarification of numbers.

Scott Sluis motioned to approve the Squire. Laura D'Hulst seconded the motion. Votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D'Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

Steve Ballard motioned to approve the employee handbook. Scott Sluis seconded the motion. Votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D'Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

Scott Sluis motioned to approve the school handbook and school policies. Laura D'Hulst seconded the motion. Votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D'Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

❖ Individual Assessments

Talked about wanting shorter meetings. Scott joked about wanting money and vacations. Talked about wanting more in-depth conversations and more approval of things. More reactive conversation instead of long periods of information. Josh mentioned that “everything is as it should be.” Talked about the direction moving forward and the hardships overcome. Samantha talked about having stronger committees to create better effectiveness. Scott talked about having a five-year plan and being proactive instead of reactive and having more focused topics in each meeting. Samantha talked about having a more effective retreat.

Steve Ballard motions to approve consent items B, C, and D. Scott Sluis seconded the motion. Votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D’Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

Steve Ballard motions to table the minutes while changes are being made. Scott Sluis seconded the motion. The votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D’Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

Scott Sluis motions to adjourn the meeting. Laura D’Hulst seconded the motion. Votes are as follows:

Samantha Shupe-Aye
Nancy Neider-Excused
Laura D’Hulst-Aye
Scott Sluis-Aye
Steve Ballard- Aye

7:29- Meeting Adjourned