

Ogden Preparatory Academy
Board Meeting
2221 Grant Ave.
June 2, 2005

MINUTES

Present: Craig Bergeson, Debbie Deem, Debby Gomberg, Laura D' Hulst, Nancy Allen, Shalyce Weeks
Others: Jed Stevenson, Sheldon Killpack, Catina Martinez-Hadley

3:30 P.M. – Call to order

Approve Minutes – Nancy made a motion to table minute approval for May's minutes until next month. Debby made a second. Motion passed.

2005-06 Budget: Craig asked Jed if the budget reflected the changes discussed through email. Jed stated that they did. Nancy made a motion to approve the OPA 200-5-06 Budget. Laura made a second. Motion passed.

Contract – Craig stated that there were a few changes made today in addition to the changes discussed in the work session. The year, amount and Academica West review have been added to the contract. Shalyce made a motion to approve the management contract between the OPA Board of directors and Academica West. Laura made a second. Discussion: Debby asked for clarification to be made on the term of the contract. Catina stated that it was five years from September of last year when the contract was adopted by the state. Motion passed unanimously,

Dress Code – Craig stated to the board that the creativity of the middle schoolers will probably call for year. Kathy read the changes regarding dress code. Debby made a motion to approve the dress code as written. Nancy made a second. Motion passed.

Parent Handbook – Laura made a motion to approve the parent's handbook for 05-06. Nancy made a second. Motion passed.

Nancy made a motion to go into closed session to discuss staff bonuses. Shalyce made a second. Motion passed.

Closed Session Minutes
GET AFFIDAVIT

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Debbie asked if the budget allowed for a revision that would allow for Kathy's bonus request. Jed stated that it would exceed the budgeted amount by \$5,000, but that the budget surplus from last year did allow the flexibility for the proposal. Jed also stated that the board might want to consider that bonuses in this amount would set a precedence and expectation. Kathy felt that this amount was appropriate because there were no teachers under remediation. Shalyce stated that the bonus amount should be consistent across the board, because Kiernan got a bigger bonus for Christmas. Kathy listed all of the extra responsibilities Kiernan does and the time that she puts in. Debbie stated that educators have a difficult time with merit based bonuses, because no one strive to be non-effective or results based.

4:15 Adjourn Closed Session- Nancy made a motion to adjourn the closed session. Debby made a second. Motion passed.

Open session

Nancy made a motion to approve staff bounses as recommended by Kathy and adjust the budget to accommodate those bonuses. Shalycce made a second. Motion passed.

Attach budget to these minutes.

OPAPO Reoprt – Shalyce

Mayor Godfrey set the date for the fun run July 25th. Fiesta de Carnaval September 30th. June 10th, the executive committee will meet with Kathy to pencil in the calendar for the rest of the year. Shalyce will procure an attorney to review the lease on the new building. Shalyce ahs asked an attorney that she knows to review the lease. Debbie suggested that they get a commercial realtor as well, who would be more familiar with market rents. Shalyce asked if the concern was about the terms or amount of the lease. The board concurred that they want to know both. Jed suggested going to a real estate attorney.

Staff Report

Kathy just hired a new 6th grade teacher, Christina Duke, who is a parent of one of the students. She is secondary certified and will go ARL for elementary ed. Teachers are packing up their rooms, and preparing to clean tomorrow, and check out with Kathy. Still need a first grade teacher.

Academica West Report

Sheldon stated that in his meeting with Kathy, she has requested some facility changes to east OPA and we will take care of those. Nancy asked about the status

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on the Astroturf. Sheldon said that they have received bids, and that they will bring those to the board.

The next meeting June 14th, 2PM, to vote on the fee policy.
Work session August 10 4:PM board meeting august 17th. 4:PM
August meeting vote VP

Second Wednesday 3:30.

Craig appointed Nancy acting chair in his absence.

Public Comment:

Jamie Renda asked about the fee schedule. She also asked about how the board will respond to public comment in the future. Jamie thanked the board for all of their hard work and time put into the school. Craid told Jamie that next year the board will hold focus goups with the parents so that communication is improve.d

Nancy made a motion to adjourn. Laura made a second.

8:30 P.M. Adjourn

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