

Ogden Preparatory Academy  
Board Work Session  
2221 Grant Ave.  
June 2, 2005

CLOSED SESSION MINUTES

Present: Debby Gomberg, Nancy Allen, Shalyce Weeks, Laura D' Hulst, Kathy Thornburg (Present during staff bonus discussion only), Craig Bergeson

Other: Catina Martinez, Jed Stevenson, Sheldon Killpack (Academica West Staff)

4:00 Closed session called to order

Debby asked if the budget allowed for a revision to accommodate Kathy's bonus request. Jed stated that it would exceed the budgeted amount by \$5,000, but that the budget surplus from last year did allow the flexibility for the proposal. Jed also stated that the board might want to consider that bonuses in this amount would set a precedence and expectation. Kathy felt that this amount was appropriate because there were no teachers under remediation. Shalyce stated that the bonus amount should be consistent across the board, because Kiernan got a bigger bonus for Christmas. Kathy listed all of the extra responsibilities Kiernan does and the time that she puts in. Debbie stated that educators have a difficult time with merit based bonuses, because no one strives to be non-effective or results based. The board agreed that they were ready to call for a vote on the bonuses.

4:15 Adjourn Closed Session- Nancy made a motion to adjourn the closed session. Debby made a second. Motion passed.

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